

GREAT PLAINS APPRAISAL, INC.

Qualifications

THOMAS W. KUBERT, MAI, CCIM

EXPERIENCE

Great Plains Appraisal Company, Lincoln, Nebraska
President, 2007-Current
Staff Appraiser, Commercial Division 1992-Current
Lancaster County Assessors Office, Lincoln, Nebraska
Sr. Residential Appraiser, Residential Division 1993-1994
Staff Appraiser, Residential Division 1992-1993
Listing Technician, Residential Division 1991-1992

Extensive experience since 1991 in the appraisal of commercial, industrial, agricultural, residential, and special-purpose properties. Primary experience related to general appraisal, real property tax, condemnation, and litigation issues.

LICENSES

Nebraska Real Estate Appraiser – 1995-Current
- Certified General Appraiser CG 950191
Nebraska Real Estate Brokers License – 2007-Current
- Brokers License 20070663
Iowa Real Estate Appraiser – 2018-Current
- Certified General Appraiser CG 03616

PROFESSIONAL AFFILIATIONS

Appraisal Institute - MAI Designation - 2002
Realtors Association of Lincoln - REALTOR®-Appraiser Member - 2003
CCIM Institute (Certified Commercial Investment Member Institute) – CCIM Designation 2006
Nebraska Department of Revenue, Property Assessment Division
- County Assessor/Deputy Assessor Certification –2012 to Current
o Certificate 120801
Nebraska Real Property Appraiser Board - 2011 to 2015
- 1st Congressional District Representative
- Association of Appraisal Regulatory Officials
Nebraska Department of Roads
Right of Way Division – Approved Appraiser List for All Appraisals and Appraisal Reviews
Lancaster County Board of Equalization
- Tax Equalization Coordinator, 2003-Current
- Referee Coordinator. 2005-Current
- Assistant Coordinator, 1997-2004
- Referee – 1995-Current

GREAT PLAINS APPRAISAL, INC.

EDUCATION

University of Nebraska-Lincoln, Lincoln, Nebraska

Bachelor of Science, Business Administration 1990

Appraisal Institute - Coursework

"Standards of Professional Practice, Part C - Course 430" - 2000

"Report Writing and Valuation Analysis - Course 540" - 1998

"Advanced Applications - Course 550" - 1997

"Advanced Sales Comparison & Cost Approaches - Course 530" - 1997

"Standards of Professional Practice, Parts A & B - Course 410/420" - 1996

"Highest & Best Use and Market Analysis - Course 520" - 1996

"Advanced Income Capitalization - Course 510" - 1995

"Basic Income Capitalization - Course 310" - 1994

"Residential Valuation" - 1992

"Real Estate Appraisal Methods" - 1991

Appraisal Institute – Seminars

"Uniform Appraisal Standards for Federal Land Acquisitions; Practical Applications" - 2017

"Eminent Domain and Condemnation" - 2016

"Online Cool Tools: New Technology for Real Estate Appraisers" - 2016

"Analyzing Tenant Credit Risk and Commercial Lease Analysis" – 2012

"Business Practices and Ethics" - 2012

"Real Estate Finance Statistics and Valuation Modeling" - 2011

"Effective Appraisal Report Writing" – 2011

"Uniform Standards of Professional Appraisal Practice Update" – 2011

"Uniform Standards of Professional Appraisal Practice Update" – 2010

"Appraisal Curriculum Overview - 2010

"Appraising Distressed Commercial Real Estate - 2009

"Forecasting Revenue" – 2009

"Introduction to Valuing Green Buildings" – 2008

"Appraisal Challenges: Declining Markets and Sales Concessions" – 2008

"Uniform Standards of Professional Appraisal Practice Update" – 2008

"Business Practice and Ethics – Course 420" - 2007

"Litigation Skill for the Appraiser: An Overview" - 2007

"Uniform Appraisal Standards for Federal Land Acquisitions" - 2006

"Market Analysis and the Site to Do Business" - 2005

"Building Transferable Skills Sets Seminar" - 2005

"Scope of Work: Expanding Your Range of Services" - 2004

"Loss Prevention Program for Real Estate Appraisers" - 2004

"Subdivision Analysis" - 2003

"The Road Less Traveled: Special Purpose Properties" - 2003

"Appraisal Consulting: A Solutions Approach for Professionals" - 2003

"Appraisal in Litigation" - 2002

"Appraising Environmentally Contaminated Properties" - 2002

"Attacking and Defending an Appraisal in Litigation" - 2002

"Eminent Domain and Condemnation Appraising" - 2001

"Case Studies in Commercial Highest and Best Use" - 2000

"Demonstration Appraisal Report Writing" - 1998

"Litigation Skills for the Appraiser" - 1997

"Analyzing Operating Statements" – 1997

GREAT PLAINS APPRAISAL, INC.

Nebraska Real Property Appraisal Board

- "Ed Tour 2009" -2009
- "Standard 3 Review Training Session" - 2009
- "Standard 3 Review Training Session" - 2007

The Appraisal Foundation

- "State Investigator Training – Level 1" – 2013
- "State Investigator Training – Level 2" - 2013

The American Society of Farm Managers and Rural Appraisers

- "Appraisal Review Under Uniform Standards for Federal Land Acquisitions"
–Course A-380 – 2007

CCIM Institute

- "Ethics Course Online Seminar" - 2008
- "Core Concept Review Course" - 2006
- "Investment Analysis for Commercial Investment Real Estate- Course CI104" – 2006
- "User Decision Analysis for Commercial Investment Real Estate – Course CI103" – 2006
- "Market Analysis for Commercial Investment Real Estate– Course CI102" – 2005
- "Financial Analysis for Commercial Investment Real Estate– Course CI101" - 2005

Southeast Community College

- "Real Estate Law" - 1996
 - "Real Estate Investments" - 1996
 - "Real Estate Finance" - 1995
 - "Real Estate Appraisal" – 1991
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